

Disclosure Regarding Background Investigation

Organization (Broome County Council of Churches) will procure a consumer report and/or investigative consumer report on you for the limited purpose of evaluating you for a position with Organization. MyBackgroundCheck.com. ("MBC") an affiliate of Pre-employ.com, Inc., or any agent of MBC, will obtain the report for Client. MyBackgroundCheck.com is located at 2301 Balls Ferry Road, Anderson, California 96007 and can be reached at 800-503-2364.

The report will contain any written, oral, or other communication of any information by a consumer reporting agency bearing on your character, general reputation, personal characteristics, or mode of living which is used or expected to be used or collected in whole or in part for the purpose of serving as a factor in establishing your eligibility for (A) employment purposes; or (B) any other purpose authorized under section 604 of the Fair Credit Reporting Act. The types of information that may be obtained include, but are not limited to: social security number verification, criminal records checks, public court records checks, driving records checks, educational records checks, verification of employment positions held, personal and professional references checks, licensing and certification checks, etc. The information contained in the report will be obtained from private and/or public record sources, including sources identified by you or through interviews or correspondence with your current or former employers or educational institutions. You understand that while the information contained in the report or reports provided has been obtained by various third parties from public record data sources deemed reliable, their accuracy cannot be guaranteed due to potential human error in the actual recording or retrieval of the record.

The nature and scope of this disclosure and authorization is all-encompassing, however, allowing Client to obtain from any outside organization all manner of consumer reports and/or investigative consumer reports now and, if you are granted a position, throughout the course of your employment or volunteer service to the extent permitted by law. As a result, you should carefully consider whether to exercise your right to request disclosure of the nature and scope of any investigative consumer report.

You are entitled to request more information about the nature and scope of such reports by submitting a written request to: MyBackgroundCheck.com, Compliance Department, P.O. Box 491570, Redding, Ca. 96049 or by fax to 800-503-2371.

I understand that I have specific prescribed rights as a consumer under the federal Fair Credit Reporting Act ("FCRA") and may have additional rights under relevant state laws. Client is furnishing you with a "SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT" in a form prescribed by the Federal Trade Commission

ADDITIONAL STATE LAW NOTICES

If you live or are applying for a job in the state of California, Maine or New York, please review these additional notices:

CALIFORNIA: Under California Civil Code section 1786.22, you are entitled to find out from MBC what is in Clients file on you with proper identification, as follows:

1. In person, by visual inspection of your file during normal business hours and on reasonable notice. You also may request a copy of the information in person. MBC may not charge you more than the actual copying costs for providing you with a copy of your file.

2. A summary of all information contained in MBC's file on you that is required to be provided by the California Civil Code will be provided to you via telephone, if you have made a written request for telephone disclosure and provided proper identification and the toll charge, if any, for the telephone call is prepaid by or charged directly to you.

3. By requesting a copy be sent to a specified addressee by certified mail. By complying with requests for certified mailings MBC shall not be liable for disclosures to third parties caused by mishandling of mail after such mailings leave its office.

"Proper Identification" includes documents such as a valid driver's license, social security account number, military identification card, and credit cards. Only if you cannot identify yourself with such information may MBC require additional information concerning your employment and personal or family history in order to verify your identity.

MBC will provide trained personnel to explain any information furnished to you and will provide a written explanation of any coded information contained in files maintained on you. This written explanation will be provided whenever a file is provided to you for visual inspection.

You may be accompanied by one other person of your choosing, who must furnish reasonable identification. MBC may require you to furnish a written statement granting permission to it to discuss your file in such person's presence.
MAINE: You have the right upon request, to be informed of whether an investigative consumer report was requested, and if one was requested, the name and address of the consumer reporting agency furnishing the report. You may request and receive from the Company, within five business days of our receipt of your request, the name, address and telephone number of the nearest unit designated to handle inquiries for the consumer reporting agency issuing an investigative consumer report concerning you. You also have the right, under Maine law, to request and promptly receive from all such consumer reporting agencies copies of any such investigative consumer reports.

NEW YORK: You have the right, upon written request, to be informed of whether or not an investigative consumer report was requested. If you request a consumer report, you will be provided with the name and address of the consumer reporting agency furnishing the report. You may inspect and receive a copy of the report by contacting that agency.

Authorization for Background Investigation

I acknowledge receipt of the DISCLOSURE REGARDING BACKGROUND INVESTIGATION and SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT and certify that I have read and understood both of those documents. By my written authorization below, I consent to the release of consumer reports and investigative consumer reports prepared by MyBackgroundCheck.com (MBC), to Client. I understand that if Client accepts me as a volunteer or employee, my consent will apply throughout the duration of my employment or volunteer service unless I revoke or cancel it by sending a signed letter to MyBackgroundCheck.com, Compliance Department, P.O. Box 491570, Redding, California 96049 or faxed to 800-503-2371.

I understand that, to the extent allowed by law, information contained in my application or otherwise disclosed by me before, during or after my volunteer tenure, if any, may be utilized for the purpose of obtaining consumer reports or investigative consumer reports. Further, I hereby authorize MBC or any agent of MBC to contact any and all third parties, corporations, businesses, former employers, all government agencies, educational institutions, motor vehicle records agencies, law enforcement agencies, city, state, county, and federal courts, and military services. I also authorize the disclosure and release to MBC or any agent of MBC information concerning my employment history, education, motor vehicle history and standing, criminal history, and all other information deemed relevant by MBC to MBC or any agent of MBC by former employers; learning institutions, including colleges and universities; all government agencies; law enforcement agencies; federal, state and local courts; the military; and, motor vehicle records agencies. Furthermore, I release and hold harmless from all liability any past or present employers, educational institutions, and any other persons giving references free of liability for the exchange of this information and any other reasonable and necessary information incident to the volunteering process. I understand that a background check will be obtained per my instructions at MyBackgroundCheck.com .

I specifically understand that it is necessary for me to provide my social security number and date of birth to Client and MBC or any agent of MBC in order to conduct a background check on me. I hereby authorize Client and MBC or any agent of MBC to use my social security number and date of birth for the sole purpose of conducting a background check for Client in connection with my application for a volunteer or employment position.

For residents of, or for jobs located in California, Minnesota and Oklahoma only: **Please check this box if you would like to receive a copy of your consumer report.**

I request a free copy of my consumer report

You may obtain information or copies from Clients investigative report file at any time prior to your receipt of such copies, to the extent available, by contacting **MyBackgroundCheck.com, Compliance Department, P.O. Box 491570, Redding, California 96049 or by a toll free fax number at 800-503-2371.**

This Disclosure and Authorization statement above, in the original, copy, or electronic form, is valid now and through the period of time Client considers my application for volunteer service or an employment position and/or the duration of my service with Client. I agree with all of the provisions contained herein and by applying my signature below, it is my intent to be bound by the above Disclosure and Authorization statement.

Occasionally, MyBackgroundCheck.com and/ or its partners send information on identity theft protection, and other related products or services.

I DO____ or I DO NOT____ wish to receive this information via email or mail.

Signature: _____

Date: _____

The following information is for identification purposes only. Please print clearly in Black Ink!

Name: Last

First

Middle

List all other names used in the last 7 years:

Date of Birth:

Social Security Number:

Drivers License Number:

State issued:

Current Address:

City:

State:

Zip: